

SARASIN  
& PARTNERS

# Corporate Social Responsibility

Megan Brennan



# Corporate Social Responsibility

What is it and why does it matter

## WHAT

- Having a set of principals to operate by
- Accountability on a range of social, environmental and ethical issues
- Creating a culture that appeals to ALL stakeholders

## WHY

- Overall outcomes for business improved by good CSR
- Important that we practise what we preach
- Adds credibility to our engagement activities
- Attractive environment for staff

**SARASIN**  
& PARTNERS

**2018 CORPORATE**  
SUSTAINABILITY REPORT

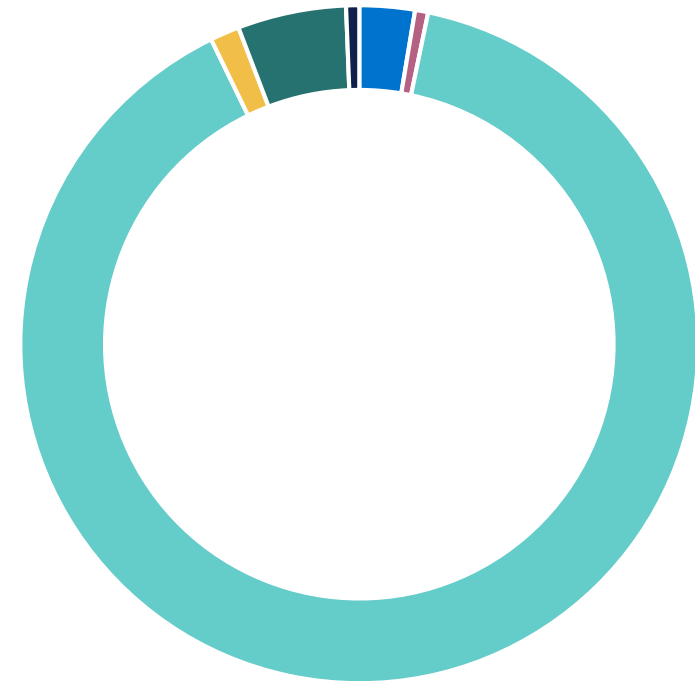


# Examples of what are we doing?

## Environment

- Endorser of New Plastics Economy Global Commitment
- Climate pledge in line with Paris Agreement (net zero on carbon emissions by 2050)
- Office efficiencies
  - 100% renewable electricity
- Travel policies
- Carbon offsetting projects

 2019 Carbon footprint summary (tCO2e)



- Scope 1 - Gas
- Scope 2 - Electricity (Market-based)
- Scope 3 (Air travel)
- Scope 3 (Rail travel)
- Scope 3 (Personal Car Use)
- Scope 3 (Taxis)

Source: Sarasin & Partners

# Carbon offsetting projects

## Carbon offsetting projects



### The Woodland Trust

- Trees play an important part in addressing climate change, thanks to their ability to capture and store carbon
- Through their Woodland Carbon scheme – a scheme to help companies reduce their carbon footprint – the Trust will plant trees on behalf of Sarasin & Partners



### Vietstar Municipal Waste

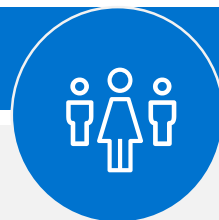
- Selected with advice from South Pole, who are a leading provider of global sustainability financing solutions and services
- The waste treatment plant helps avoid large-scale methane emissions from landfill by establishing and operating composting facilities to treat organic matter at a landfill site in Vietnam

# Social & Diversity

## Workforce Diversity and Inclusion



Ensuring equality of opportunity, diversity and inclusion through hiring and flexible working policies



Dedicated diversity taskforce



Collaboration with recruiters

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**Bloomberg**

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Markets

# There Are More U.K. Mutual Funds Managed by Davids Than by Women

By [Lucca De Paoli](#)

20 November 2019 08:41 GMT

# Community & charity outreach

Charity work and community outreach

Charity of the year

Donation matching

Volunteering leave



# Important information

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